PHILOSOPHY
To foster intellectual development, excellence, creativity and innovation, academic freedom, equity, integrity, peace and sustainability through relentless search for truth.

VISION
To be a leading University in scientific innovation for the betterment of humanity.

MISSION
To create, preserve and transfer knowledge and technology through quality and entrepreneurial education, research, extension and partnership with Government, industry and non-state actors whilst ensuring a sustainable environment.

QUALITY POLICY STATEMENT
University of Kabianga (UoK) is committed to providing high quality training, research and extension services that meet customer requirements and endeavor to exceed their expectations.

In pursuit of this commitment, the University shall comply with all applicable requirements and continually improve on its effectiveness by implementing a Quality Management System (QMS) based on ISO 9001: 2008 standard. The University management shall, on annual basis, review this policy and establish quality objectives for continuing suitability.

CORE VALUES
- Promoting and defending intellectual and academic freedom, scholarship, innovation and relentless search for truth
- Fostering teamwork, collaboration, creativity and innovation, effective communication
- Valuing excellence, quality and service, openness, consultation, efficiency and effectiveness
- Recognizing competence, meritocracy, exemplary leadership, equality, integrity and national patriotism.
- Continually improving services in order to remain competitive and relevant.

MOTTO
Innovation and Excellence
PROF. RICHARD MUSANGI, PhD, EBS.
THE CHANCELLOR
OFFICERS OF THE UNIVERSITY

CHANCELLOR
Prof. Richard Musangi, EBS
B.Sc.(London), M.Sc.(Imperial College, London), Ph.D.(London)

CHAIRMAN OF COUNCIL
Dr. Florence Kiragu Nyamu, OGW

VICE-CHANCELLOR
Prof. Wilson K. Kipngeno, MBS
B.Sc., M.Sc. (UoN), Ph.D. (California, Riverside)

DEPUTY VICE-CHANCELLOR (ACADEMIC AND STUDENT AFFAIRS)
Prof. Joseph B. Ojiambo
B.Sc., M.A. (Loughborough), Ph.D. (Pittsburgh), ALA (UK), MKIM

DEPUTY VICE-CHANCELLOR (ADMINISTRATION AND FINANCE)
Prof. Eric Koech, MBS
B.Sc. (UoN), M.Sc. (Mc Gill-Canada), Ph.D. (North Wales-UK)

DEPUTY VICE-CHANCELLOR (PLANNING, RESEARCH AND DEVELOPMENT)
Prof. Marion Mutugi, EBS
B.Sc. (PUC, Philippines), M.Sc. (UoN), Ph.D. (Edinburgh), MBA (JKUAT), MKIM, IOD

UNIVERSITY LIBRARIAN
Mrs. Patricia Chebet
B.A. (Kurukshetra), BLIS,MLIS (Bundelkhand)

AG. FINANCE OFFICER
Mr. Willy K. Koech
BBM (Moi), MBA (Kabianga); CPA (K)

AG. DEPUTY REGISTRARS
Dr. Rev. Edwin K. Too
BTh (Kenya Evangelical), MDiv (Africa International), MEd. (Manchester), Ph.D. (Kabarak)

Mr. Peter K. Kimalel
B.A. P.G.DIP (Moi); MBA (Kabianga)

Mrs. Cecilia C. Sang
B.Ed. (KU), M.Ed. (Egerton)

AG. ICT DIRECTOR
Mr. Geoffrey Sowek
B.Sc. in Computer Science (Egerton); CCNA (CISCO)
MEMBERS OF UNIVERSITY COUNCIL

Chairperson
Dr. Florence Kiragu Nyamu, OGW

Vice-Chancellor
Prof. Wilson K. Kipngeno, MBS
B.Sc., M.Sc. (UoN), Ph.D. (California, Riverside)

Members
Mr. Gabriel M. Muthwale, OGW
B.Sc. (UoN), M.Ed. (Dalhousie)

Eng. Charles Koske
B.Sc. (UoN); M.Sc. (Cranfield UK), DSM

Ms. Milen N. Noni
B.Sc. (UoN), M.Sc. (Glasgow)

Dr. Roba D. Sharamo
B.Sc. (Kenyatta), M.A. (Brandeis, USA); Ph.D. (George Mason)

Mr. Vincent A. Chokaa
B.A, LLB, LLM (UoN)

Ex-Officio members

Principal Secretary, State Ministry of Education, Science &Technology
Dr. Kipsang Bellio
B.Ed., M.A. (UoN); Ph.D.(CUEA)

Principal Secretary, National Treasury
Dr. Kamau Thugge, EBS
B.A., M.A., Ph.D. (Johns Hopkins)

In Attendance

Deputy Vice-Chancellor (Academic & Student Affairs)
Prof. Joseph B. Ojiambo
B.Sc., M.A. (Loughborough), Ph.D. (Pittsburgh), ALA (UK), MKIM.

Deputy Vice-Chancellor (Administration & Finance)
Prof. Eric Koech, MBS
B.Sc. (UoN), M.Sc. (Mc Gill - Canada), Ph.D. (North Wales-UK)

Deputy Vice-Chancellor (Planning, Research and Development)
Prof. Marion Mutugi, EBS
B.Sc. (PUC, Philippines), M.Sc. (UoN), Ph.D. (Edinburgh), MBA (JKUAT), MKIM, IOD
DEANS
School of Agriculture and Biotechnology
Prof. M.E. Omunyin
B.Ed., (UoN), M.Sc. (UoN), Ph.D. (Iowa State)

School of Business and Economics
Dr. Peter Cheruiyot
MSc., PhD (Warsaw)

School of Education and Social Sciences
Dr. Hellen Sang
B.Ed. (Kenyatta), M.Phil, Ph.D. (Moi)

School of Information Sciences and Knowledge Management
Dr. Harrison Bil
B.Sc., M.Phil (Moi); Ph.D. (Wuhan)

School of Natural Resources and Environmental Management
Mr. Joseph Hitimana
Dip.Ed. (Rubengera); B.Sc., M.Phil (Moi)

School of Science and Technology
Dr. Maurice O. Oduor
B.Ed., M.Sc., Ph.D. (Maseno)

Dean of Students
Dr. Mary. G. Wosyanju
B.Ed. (CUEA), M.Phil., Ph.D. (Moi)

CO-ORDINATORS OF CAMPUSES
KERICHO TOWN CAMPUS
Dr. Janeth J. Kombich
B.Sc.(Moi), P.G.Dip, MSc (London), Ph.D. (JKUAT)

KAPKATET CAMPUS
Dr. Eric K. Mibei
B.Ed., MSc., Ph.D. (Kenyatta)

SIGOR CAMPUS
Mr. Joseph Bii
BEd., MPhil (Moi)

DIRECTORS
Board of Graduate Studies
Prof. J. K. Kibett
B.Sc. (West Virginia), M.Sc. (Illinois); Ph.D. (Egerton)

Quality Assurance
Dr. A. Kipkosgei
Diploma (MTC); B.Ed., M.Ed., Ph.D. (Moi)
MEMBERS OF THE UNIVERSITY COUNCIL

Dr. Florence K. K. Nyamu
Chairman of Council

Prof Wilson K. Kipng’eno
Vice-Chancellor/Chief Executive Officer

Mr. Gabriel Muthwale
Member

Eng. Charles Kosgei
Member

Mr. Vincent Agalla Choka
Member

Ms. Millenn Ndemiso Noni
Member

Dr. Roba D. Sharamo
Member

Mr. Charles Obiero
Rep-PS, Education

Mr. Wesley Too
Rep-PS, Treasury
MEMBERS OF THE UNIVERSITY MANAGEMENT

Prof. Wilson K. Kipngeno
Vice-Chancellor/Chairman

Prof. Joseph B. Ojiambo
Deputy Vice-Chancellor (Academic and Student Affairs)

Prof. Prof. Marion Mutugi Mulugu
Deputy Vice-Chancellor (Planning, Research and Development)

Prof. Eric K. Koech
Deputy Vice-Chancellor (Administration and Finance)

Rev. Dr. Edwin Too
Ag. Deputy Registrar (Planning, Research and Development)

Mrs. Patricia Chebet
University Librarian

Mr. Willy Koech
Ag. Finance Officer

Mrs. Cecilia Sang
Ag. Deputy Registrar (Academics)

Mr. Peter K. Kimalel
Ag. Deputy Registrar (Administration)

Mr. Geoffrey Sowek
Ag. ICT Director

Mrs. R. Ayuma
Legal Officer
DEANS AND COORDINATORS

Prof. M.E. Omunyin, Dean, School of Agriculture and Biotechnology

Dr. Maurice Oduor, Ag. Dean Dean, School of Science and Technology

Dr. Harrison Bii, Dean, School of Information Sciences and Knowledge Management

Dr. Hellen Sang, Dean, School of Education and Social Sciences

Dr. Peter Cheruiyot, Dean, School of Business and Economics

Mr. Joseph Hifimana, Ag. Dean, School of Natural Resources and Environmental Management

Dr. M.G. Wosyanju, Deputy Dean of Students

Dr. Erick Mibe, Coordinator, Kapkatet Campus

Dr. Janet Kombich, Co-ordinator, Town Campus

Mr. Joseph Bii, Coordinator, Sigor Satellite Campus
MESSAGE FROM THE CHANCELLOR

It is with great pleasure that I am presiding over this second graduation ceremony of the University of Kabianga and the fourth one to be held on this ground. This graduation ceremony marks yet another milestone in the history and development of this great University.

On this great and joyful occasion, I wish to congratulate the second batch of graduands of University of Kabianga. The University as a whole has reason to celebrate this milestone as it sends out the second set of graduates of the University.

Indeed, graduands, we are confident that you have acquired and learnt a lot while at the University. You are now part of an important human resource necessary for growth and development of our country.

Your accomplishments following your hard work cannot go unnoticed. This significant achievement could not have been possible without the unwavering support and encouragement of your parents, guardians, spouses, friends and sponsors whom I believe are taking pride in you today. Today’s occasion is a clear evidence of your hard work and the commitment of lecturers and staff of the University.

It is gratifying to note that since 2009, when the then Kabianga University College became a constituent college of Moi University, there has been significant growth in student numbers, rapid expansion of education facilities and programmes which I believe have contributed to the achievement of the graduands on this day.

Allow me to most sincerely appreciate the Government through the Ministry of Education, Science and Technology for its continued support to the University. I do appeal for increased support and funding to the institution from the government for continued and sustained growth of the University.

To the graduands, today as we award you various diplomas and confer upon you various degrees, consider it a great achievement given that much has been invested in you. Many people in the society will rely on you for support and encouragement because they have sacrificed to make you what you are today. I am convinced that you have all it takes to demonstrate good character and values that you have acquired and nurtured while at this great University.

Today is your day; you have worked for it, celebrate and cherish it for through it, you will find the beginning of another life.

Once again, CONGRATULATIONS!

PROF. RICHARD MUSANGI, PhD, EBS
MESSAGE FROM THE CHAIRMAN OF COUNCIL

On behalf of the University of Kabianga, I would like to warmly welcome you all to this 2nd graduation ceremony. I hope that you enjoy the day. I am aware that you have come from all over our beloved country and beyond to witness this event. Some of you may be visiting Kericho County and specifically University of Kabianga for the first time. Please feel welcomed to this ceremony that marks an important milestone for our University.

I wish to congratulate the graduands for your great achievement. Without a doubt this is a great day in your lives. As the University community we are, not only, very proud of you but also confident that you have received the best education during your stay in this institution. We wish to salute the entire university community, your parents, sponsors and well-wishers for supporting you in your academic journey.

The mandate of the university is to teach, conduct research and outreach activities. In this regard, the University has indeed realized much achievement which include:

1. The launch and implementation of the 2010-2015 strategic plan
2. The continued recruitment of competent human resource
3. The construction of two science laboratories which have greatly alleviated the need for laboratory services in the University.
4. Other on-going achievements include equipping the library and constructing more modern lecture theatres.

I join the Chancellor in appreciating the generous financial support that has been availed to the University of Kabianga by the government. I wish to single out the second phase of the lecture theatre, students’ hostels that are complete and Lecture Theatre Block 2 which is nearing completion. The government’s support enables the University to achieve its development goals according to set priorities which include an expansion of human resource capacity. As we celebrate our second graduation ceremony as a fully-fledged University, much commendation goes to Senate, Management Board, Staff and Students for their hard work and dedication in realizing the University’s vision and mission.

As a growing institution, we continue to face a myriad of challenges such as the poor road access to the University. In addition, the University needs an ultra-modern library, modern teaching and research laboratories so as to enable the University compete favourably with other institutions of higher learning. We therefore appeal to both the National and County governments to expedite the construction of our access road to bitumen standard and the funding of the much needed library and laboratory facilities.

As the University grows, the demand for accommodation for students and staff increases. Consequently, we continue to challenge the local community and other investors to put up these facilities as they can be assured of a reasonable return. We take this opportunity to appreciate those who have already put up hostels for use by our students. Indeed, we look forward to working with local entrepreneurs and industrialists in expanding the rich agricultural value- addition manufacturing base of this county within the context of Kenya vision 2030.

As we graduate our second batch of graduands as a fully-fledged University, we proudly look back and commend them for their resilience, and for having stood with us even during challenging moments. I wish them the very best as they venture head held high to the world of work.

Finally, I wish each and every one of us a merry Christmas and a prosperous 2015.

Thank you and May God bless you.

Dr. Florence Nyamu, PhD, OGW.
MESSAGE FROM THE CABINET SECRETARY, MINISTRY OF EDUCATION SCIENCE AND TECHNOLOGY

I am delighted to be with you during this historic and momentous occasion at University of Kabianga’s second graduation ceremony. I wish to congratulate this year’s graduands for their determination and diligence which has made them realize their dreams. The fact that you are graduating is a clear testimony that you have been transformed and fully prepared to participate in driving Kenya’s development agenda. This is an agenda that is geared towards the realization of Vision 2030 and the Millennium Development Goals.

I note with gratitude that in this second graduation ceremony after the award of Charter, the University is graduating a total of over 663 graduands in various disciplines which is a steady increase compared to the number that graduated in the past. This has been possible due to the University’s commitment to create an enabling environment that is conducive to learning. I congratulate parents, guardians and all other stakeholders for the sacrifice and effort they have made in making you earn this lifetime achievement.

May I take this opportunity to congratulate the University for the Impressive Achievements which include attaining and sustaining ISO 9001:2008 certification.

My appeal to the University is to continue expanding its facilities and mounting more market driven academic programmes without compromising quality. This will enable the institution to produce competent human capital with the aim of meeting the ever-increasing labour market demands.

The Ministry is aware of the challenges the Academic institutions of higher learning are facing due to the ever increasing demand for University education. Despite the limited resources the Government will continue to make efforts in supporting the development of the institution in line with Vision 2030.

The Ministry appreciates the efforts that the University has made to meet its Performance Contract targets. The University has also shown its commitment to meeting the strategic targets set out in its Strategic Plan.

In this regard, I would like to express my sincere gratitude to the university Council and Management for the prudent utilization and management of resources and for steering the University from a humble background to the current admirable status it enjoys.

Given the scarce resources from the exchequer, the University should seriously explore other means of attracting revenue to supplement the government capitation. This will go a long way in putting up and improving the infrastructure.

Since the Government’s Vision is to transform the Country into a Technological based knowledge economy, Universities need to play the critical role of developing the needed human resource; knowledgeable in technological and ICT skills. The University of Kabianga should therefore position itself to take its rightful place by integrating ICT skills in all its academic programmes.

Once again I congratulate the Graduands of 2014 for the tremendous achievement and wish them well as they join the rest of the Country to make their contribution in Nation building.

Prof. Jacob Kaimenyi, FICD, EBS
MESSAGE FROM THE VICE-CHANCELLOR

It is with great pleasure that I welcome you all to our 2nd Graduation Ceremony. We appreciate the efforts that you have made to be here with us today to celebrate this momentous occasion.

I wish to congratulate the 2014 graduating class for your great achievement. The University of Kabianga community joins you in celebrating your achievements and in your happiness on this day.

As you celebrate your graduation, we share the joy and glory with your parents, guardians, sponsors, spouses and members of the department who have made significant contributions to your education. I also congratulate them and appreciate the mentorship they have provided to you during the period of your study.

In addition, I would like to take this opportunity to appreciate the guests who have come to celebrate with us. We are honoured by your presence amidst us.

I acknowledge the contribution of University staff who have laboured to create an enabling environment to the students hence ensuring their success which we celebrate today.

The men and women graduating today represent the cream of our society. They comprise 29 Masters, 376 Undergraduates and 239 Diplomas. We are proud of them and are confident that they will not only be successful in their careers but will also play a role in making a better society.

One of our core functions is to promote and defend intellectual and academic freedom, scholarship, innovation and relentless search for the truth. To achieve this the University Council has allocated funds to enable staff and students to engage in research activities aimed at providing solutions to societal problems.

Management is committed to making the institution a world class institution. To attain high quality service delivery, several projects are being undertaken in the University. Currently the University is automating its services with the installation of Enterprise Resource Programme (ERP) which will enhance on-line access to services. The University is also undertaking the construction of more lecture theatres to meet the needs of the increasing number of students.

On improvement of service delivery, the University management has embarked on training of all staff based on ISO 9001:2008 Quality Management Standards where customer expectations are embraced and prioritized. We continue to embrace ISO standards to guarantee our clients the best services.

I would like to thank the Chancellor, Prof. Richard Musangi, University of Kabianga Council through the Chairman, Dr. Florence Nyamu for their continued support and efforts towards making the University of Kabianga a centre of innovation and excellence.

I would also like to thank the students for maintaining high level discipline that has ensured the smooth running of the University.

Finally, I would like to once again congratulate the 2014 graduands of the University of Kabianga. In the years ahead we look forward to applauding the successes and achievements of old students of the University.

I wish you a wonderful and joyful session of celebration of your achievement and successful careers.

Prof Wilson K. Kipng’eno, MBS
MESSAGE FROM THE DEPUTY VICE CHANCELLOR
(ACADEMIC AND STUDENT AFFAIRS)

The Academic Division is delighted to join and welcome Graduands, staff, students, distinguished guest, parents, guardians, families and spouses, Kericho County residents and Kenyans as whole in celebrating this auspicious ceremony of 2nd Graduation of the University.

On behalf of the Academic Division, I would like to congratulate the entire University staff, parents, guardians or sponsors who played various vital role in your academic journey and all the graduands who have utilized the opportunity provided to them.

University of Kabianga has competitive and flexible programmes. Currently we offer Certificate, Diploma, Undergraduate and Postgraduate programmes in six Schools namely: School of Education and Social Science, School of Agriculture and Biotechnology, School of Science and Technology, School of Business and Economics, School of Natural Resources and Environmental Management and School of Information Sciences and Knowledge Management. In these various schools we offer 17 Postgraduate, 56 Undergraduate and a number of Diploma and Certificate programmes.

The office of the Deputy Vice Chancellor Academic and Student Affairs is responsible for the following sections:

The Admission Section: This section is charged with admission in respect to all programmes that are offered at the University. The section also coordinates the inter and intra-school and departmental transfers and student records.

The Examination Section: The section coordinates University Examinations, including processing of transcripts and certificates. The section also facilitates the preparation of the University graduation and convocation ceremonies.

The Office of the Dean of Students Affairs: Coordinates all affairs and activities of students. This includes student welfare, accommodation, student organizations, student sporting activities, registration of student’s clubs, student guidance and counseling services, career placement, students loans and Bursaries, chaplaincy services as well as the facilitation of student disciplinary matters.

The University Library: It provides services such as information, referencing, lending, electronic information resources including user and education programmes.

The Board of Postgraduate Studies: The board is responsible for coordination, recommending admissions of postgraduate students, supervision of postgraduate students and keeping their records in liaisons with respective schools and general welfare of the postgraduates students.

The Division as an integral part of the University is informed by the conviction that learning and research should improve quality of life through making informed decisions. This has been boosted by our attainment of ISO 9001:2008 and the continuous adherence of stipulated procedures, establishment of Quality Assurance and signing of Performance Contract with all the Deans and Head of Departments and Sections for the Financial year 2014/2015.

The Division achieved the Performance contract targets for the 2013/2014 financial year and the result was impressive. The Division further launched leadership training programme for the all elected and nominated students leaders are inducted on leadership skills, immediately after elections and before they assume office.

The Division witnessed tremendous growth in all spheres of Academics, guided by the Vision and Mission of the University. These achievements include: increase in student enrolment, number of programmes, schools, departments, campuses, linkages, staffing and the number of staff attending workshops and conferences and installation of ERP system for student data and admission process.
The University enrolment has increased from the initial 155 students to the current population of over 7000 students. This growth has been catalyzed by the increased number of competent staff, aggressive marketing, our emphasis on market driven programmes and involvement of all stakeholders in development of new programmes and the development of infrastructure. Over 700 graduands both undergraduate and postgraduates will be graduating this year’s graduation. This is a significant increase compared to 155 students during the 2011 graduation.

The Division continues to improve on teaching, learning and in provision of research facilities so as to create a conducive environment for our Academic Staff and Students. The Division will continue reaching out to new academic programmes and strengthening the existing one to meet the market demands and at the same time engage in partnership for the benefits of the society.

Graduation is a significant milestone in achieving your dream. By successfully completing your academic programmes in your academics you have demonstrated the commitment, knowledge, skills and talents you will need in order to succeed in your chosen career. To live fulfilling lives in this new emerging world and to become an architect of the future, you need to know yourselves. And you need to be ready to reinvent yourself throughout your lives. Find your purpose and take your share in shaping the new world.

On behalf of the Academic Division, I wish all the graduands prosperous future in all their endeavours.

Once again, congratulations to our graduands for a job well done.

Prof. Joseph B. Ojiambo, Ph.D

MESSAGE FROM THE DEPUTY VICE-CHANCELLOR, (ADMINISTRATION AND FINANCE)

It gives me great pleasure to congratulate the graduating class of 2014, as we celebrate our 2nd Graduation Ceremony. Congratulations! We join the rest of the University fraternity in delighted to share with you this joyous moment as the graduands mark the beginning of a new era in their academic journeys and development. Equally, we applaud the support from the University’s Council, Management, Senate, staff, students, parents, guardians and sponsors for their commitment in supporting our students undertake their studies successfully. Similarly, I congratulate all those who have guided and supported you through this process. Those graduating today are the product of the commitment by University of Kabianga to the provision of quality education. I appreciate the hard work, the dedication, and every other effort they have had to put in their work in the course of their studies.

The Administration and Finance Division exists to support academic programmes at the university through provision of high quality support services. The Division has also continued to ensure that the University attract, recruits and retains high caliber staff who are not only professionals but experts in their disciplines. The Division continues to improve service delivery through good corporate governance, prudent management of financial, building capacity in human resource, significant development in infrastructure, acquisition of training and research facilities, equipment and rolling out the Enterprise Resource Planning (ERP) system.

The Finance and Administration Division exists to support academic programmes at the university through provision of high quality support services. The division has also continued to ensure that the University attract, recruits and retains high caliber staff who are not only professionals but experts in their disciplines.

The office of the Deputy Vice-Chancellor (Administration and Finance) handles all matters relating to Administration and Finance under:

FINANCE

The department is responsible for all financial operations such as University Budgeting, Financial Planning and Control and Salaries. In providing services to customers, the Administrative and Academic area, Finance is critical towards attainment of the core mandate of the University. Finance Department plays a great role in meeting this objective, through facilitating customer services by ensuring that services are being provided with the context of fiscal controls.
COUNCIL SECRETARIAT

The Division coordinates and provides secretarial services to Council and its committees.

The membership of the Council as given in University of Kabianga Charter is as follows:

1. Dr. Florence Nyamu  Chairman
3. Mr. Wesley Too  Rep. P/S National Treasury
4. Mr. Vincent Agalla Chokaa  Chairman, Staff Disciplinary Committee
5. Dr. Roba D. Sharamo  Chairman, Research, Training, statutes, Sealing and Honorary Degree Committee
6. Ms. Millen Ndemiso Noni  Chairman, Appeals Board
7. Eng. Charles Koske  Chairman, Planning, Building Development Committee
8. Mr. Gabriel Muthwale  Chairman, Audit Committee
9. Prof. W. K. Kipngeno  Vice-Chancellor

In-attendance

10. Prof. Eric Koech  DVC (Administration & Finance)
11. Prof. Joseph B. Ojiambo  DVC (Academics & Student Affairs)
12. Prof. Marion Mutugi  DVC (Planning, Research & Development)
13. Mr. Willy Koech  Ag. Finance Officer

A matrix indicating the membership of Council Members to Committees

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<th>Main committee</th>
<th>APTC &amp; SC</th>
<th>RTSS &amp; HDC</th>
<th>FERM &amp; GP</th>
<th>Audit committee</th>
<th>Staff Disciplinary committee</th>
<th>Appeals Board</th>
<th>Planning Building Development committee</th>
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</table>

Abbreviations

APTC & SC - Appointments, Promotion, Terms and Conditions of Service Committee
RTSS & HDC - Research, Training, Statutes, Sealing and Honorary Degree Committee
FERM & GP - Finance, enterprise, Resource Mobilization and General Purposes Committee
HUMAN RESOURCES
The section oversees the recruitment and training of staff in Academic and Administrative Departments.

CENTRAL SERVICES
The section is charged with the responsibility of ensuring offices and lecture halls are conducive for learning and working, delivery and collection of mails, telephone services and ensuring that registry services are provided accordingly. It also provides transport services as well as maintenance within the entire University.

HEALTH SERVICES
The section provides medical services to the staff and students on a 24 hour basis.

CATERING AND HOSTELS
The section provides catering and accommodation services to students.

LEGAL OFFICE
The section provides legal advices and action on all issues relating to the university.

FARM
The section provides for the University including materials for practicals purposes for the students. The enterprises in existence include Tea, Dairy production, pig keeping, horticulture and poultry.

IGU’s
Apart from the Farm and Hostels, the Division also coordinates the operation of Internal Generating Units which include the Morgue, Guest House, Bookshop and Bakery Unit.

HUMAN RESOURCE
The University appreciates the role the Human Capital for provision of quality service to customer and other stakeholders. In this regard, to meeting the needs of the growing number of students, the University Council and Management with the Support of the Kenya Government have made efforts to engage qualified Academic and Administrative Staff. Similarly, the University continues to expand facilities to support qualify delivery of service to its customers. The university is an equal opportunity employer and shall not in its recruitment discriminate on the basis of gender, age, race disability and ethnicity or entertain any form of discriminations. To build a diverse workplace, the University encourages applications from individuals with disabilities, minorities, women and people of diverse background. The University over the last one year has been able to attract and retain highly qualified staff from all over the Country and in the diaspora.

APPOINTMENT OF SENIOR MANAGEMENT STAFF
Through a competitive process, the UoK Council sourced for Deputy Vice-Chancellor (Planning, Research and Development) and following that process, the Cabinet Secretary, Ministry of Education, Science and Technology in exercise conferred to him by section 35 (i) of the Universities Act, appointed Prof. Marion Mutugi, as the Deputy Vice-Chancellor (Planning, Research & Development).

STAFF RETIREMENT BENEFIT SCHEME
Since the registration of the University of Kabianga Staff Retirement Benefit Scheme on 3rd June, 2013, Trustees and members of the scheme were able to be trained by Octagon and RBA.

INVESTMENT FORUM
A second (2nd) Investment Forum was hosted on 28th October, 2014 at Kapkatet Campus and presided over by one of our Council Member, Eng. Charles Koske. The objective of the Forum was:

i. To create awareness on potential capacities to provide accommodation to students, staff and visitors at the Kapkatet Campus and its vicinity.

ii. To create awareness to the Community and investors to work together and build hostels apartments and guest houses in Kapkatet, the immediate surrounding and beyond.

The Forum was held successfully. Students, staff and the community are therefore urged to work together as families of Kabianga and build good relationship for the benefit of everybody.

The University appreciates the good rapport that exists between UoK community and the outside community.
TO GRADUANDS

To graduands: Remember, in Mark 16:15, Jesus told his disciples, “Go into all world proclaim the good news to the whole creation”. As you graduate, I urge you to cherish the values that you have acquired at UoK and purpose that your higher education will play a major role in the future of the society.

We send you out with a mission: “Aspire to be a solution provider, peace maker and prudent in all you do. Seek to always develop yourself professionally and seek to be nothing but the very best”. Graduation signifies the end of journey, but the start of a new one. Your real life, begins here. Conduct yourselves wisely and make most out of the time you will have. I wish you success as you enter the next stage of your life, work and career at the national, regional and international arena. You should never relax and hope for a job to land your way. A crowded employment field, you have to look or create one. May the Almighty accompany you in your future endeavours. Once again, congratulations and God Bless you all!

Prof. Eric Koech, PhD, MBS.

MESSAGE FROM THE DEPUTY VICE-CHANCELLOR
(PLANNING, RESEARCH AND DEVELOPMENT)

This second graduation marks the first anniversary of the inception of the Division of Planning, Research and Development (PR&D) at the University of Kabianga. As the division celebrates the first birthday, we wish to congratulate the graduands, their parents and guardians as well as the staff on the successful completion of the academic journey in this university.

Despite being the youngest, the PR&D division, which has the three functions of planning, research and development, has made strides since the last graduation. Within the year, the PR&D division is happy to report that the fourth surveillance audit had its main conclusion that “The Quality Management System (QMS) at the University of Kabianga was implemented satisfactorily to achieve customer satisfaction and complies with the requirement of ISO 9001:2008 to a large extent and thus the auditors recommend continued certification”. This report, challenges us to embrace a culture of excellence in this institution so that we can continually improve and thus offer quality services to our clients. To efficiently achieving the set targets in performance, University of Kabianga has been on a path of continuous improvement denoted by a rating of “good” in 2012-2013 to “very good” in 2013-2014. This year, 2014-2015, the performance contract has been vetted, negotiated, signed and cascaded accordingly and we believe that we shall continue to improve as is our trend. Other planning activities in the division include engaging the community, sponsors and other stakeholders to ensure that we are on course as per our strategic plan for the period 2010-2015.

Recognizing that creation of knowledge is a core function of a University; we note that there has been a 5% increase in internally availed research funds managed through the research department. These competitively accessed funds, have enabled staff and students in the university to conduct research in their chosen areas and thus contribute to the available pool of knowledge. In addition to the internal funds, staffs have also successfully bid for external funds that have boosted our research activities. Although we acknowledge that these funds are insufficient for the achievement of our mission to create, preserve and transfer knowledge and technology, the PR&D division is still committed to provide the requisite support such as training, collaboration and networking. This support will increase the capacity of our staff and students to source and utilize research funds. We will in particular encourage the research that targets the challenges that face Kenyans. This is in order to provide evidence based recommendations and innovative solutions that will support the achievement of Vision 2030.

Last but not least, the PR&D division houses the development department. As a two year old fully fledged university with increased programs, as well as increased student and staff populations, the challenges particularly in infrastructural development are immense. The University of Kabianga has however relentlessly continued to implement the infrastructural Master plan giving priority to provision of improved teaching/learning and work environments. Despite the challenges, we are pleased to report that, in the last one year, we have the following projects completed or almost completed: Lecture Theatre block III, hospitality/tourism teaching laboratory, physical sciences laboratory, Hostel 6 Phase II, sewerage treatment plant, as well as the installation of a fiber optics cable network. There are other ongoing infrastructural projects such as Theatre
block II, an extension of the clinic, a mortuary at our Kapkatet campus well as a planned pineapple factory.

As we celebrate this second graduation, we appreciate the support of the government through the Ministry of Education, our students, graduands, parents, guardians, alumni, stakeholders, the local community and all our partners and friends. We ask that all of us recommit ourselves to the spirit of innovation and excellence in the noble task of ensuring that University of Kabianga is able to achieve the Vision of being a leading University in scientific innovation for the betterment of humanity.

Prof. Marion Mutugi, PhD.

MESSAGE FROM THE OFFICE OF THE REGISTRAR (ACADEMICS)

I would like to take this opportunity to pass a word of congratulation to the graduands of 2014 for their accomplishments. Today we celebrate your hard work of many years which has been crowned by this graduation ceremony. We are honored to have been part of the nurturance of the 2014 class. The graduands of the year 2014 academic year joined the University at a time when a tremendous growth in student numbers was witnessed and the University is making effort to ensure market driven programmes are mounted to meet the rising demand for quality higher education.

The office of the Registrar Academic supports teaching, learning, research and other related academic activities by providing co-ordination services aimed at ensuring the smooth implementation of the curriculum. We have no doubt that our graduands have received top notch training and are ready to join the world of work to serve this nation and beyond.

Once again I congratulate all graduands and wish them well as they further their respective careers.

MRS. CECILIA C. SANG
AG. DEPUTY REGISTRAR (ACADEMIC AND STUDENT AFFAIRS)

MESSAGE FROM THE OFFICE OF THE REGISTRAR (ADMINISTRATION)

The Department of Administration assist the office of the Deputy vice-chancellor (Administration and Finance) in providing strategic leadership in planning and implementation of quality and integrated human resources as well as support services for the effective and efficient administration in the University for conducive and effective learning.

The Department provides support services to all administrative and academic departments of the University by continuously sourcing, recruiting administering and evaluating employee effectiveness within the University based on benchmarking and competitive positioning. The Department also ensures reward schemes are administered in an equitable manner.

The office of the Registrar (Administration) supports University of Kabianga’s strategic plan through training, development and education of employees including technology training, professional staff training and management development.

In consultation with schools/Departments, we conduct needs analysis to ensure appropriate execution of strategies to meet all administrative needs and support services.
For the graduands, I join your parents in celebrating your success and graduation on this day after hard work and toiling for the last four years as a student. I therefore congratulate all graduands and urge them to go forth knowing they have been equipped adequately to handle any challenges in their area of specialization and wish them all the best in their future endeavours.

P. K. KIMALEL
Ag. DEPUTY REGISTRAR (ADMINISTRATION)

MESSAGE FROM THE OFFICE REGISTRAR (PLANNING, RESEARCH AND DEVELOPMENT)

I take this opportunity to congratulate the class of 2014 for their determination and hard work that has culminated to this significant occasion in their academic pursuit.

The fact that you are graduating today is a clear testimony that the University has remained in the fore–front in providing quality and relevant University education in Kenya that has led to you being conferred with Degrees and award of Diplomas. This realization has also come due to the implementing of University’s strategic plan.

Since University of Kabianga is responsive to the needs of the society, it will continue to play a key role in the generation of knowledge through research and extension services.

It is important to note that as the University aspires to be a world-class institution of higher learning, it has taken a deliberate effort to create a conducive learning environment by putting up modern facilities that are anchored on fulfilling its motto “innovation and excellence”.

I once again congratulate you, your parents, sponsors and guardians for your concerted effort that has enabled you to attain this honour. I challenge you to utilize the knowledge and skills that you have acquired in your various areas of specialization to offer innovative solutions to the challenges that face our communities.

DR. REV. TOO
Ag. DEPUTY REGISTRAR (PLANNING, RESEARCH AND DEVELOPMENT)

MESSAGE FROM THE OFFICE OF THE FINANCE OFFICER

Your graduation is a celebration of your achievement and marks the beginning of an amazing journey. It must be a very proud moment for you as you leave University of Kabianga and begin your new life after campus. Chasing a dream requires your efforts and passion.

The Finance Department is tasked with timely budgeting and management of the University resources to ensure that the set goals are attained according to priority. The department is committed to ensuring prudent financial practices are observed by all sections of the University.

To the graduands, your hard work isn’t over when you have graduated but just a break as you enter the new battlefields of work life. I have the confidence to say that you are geared up to triumph over the world that awaits you. Good luck and congratulations!

MR. WILLY KOECH
Ag. FINANCE OFFICER
DEANS AND COORDINATORS

SCHOOL OF AGRICULTURE AND BIOTECHNOLOGY

I wish to take this opportunity to extend my congratulations to this year’s graduands from the School of Agriculture & Biotechnology. My message to the graduands is that you have been well prepared to engage life outside University of Kabianga. This has been done through the theoretical and practical training as well as industrial attachment that you have undergone in this institution. As you enter the field of work it is important to have a job creation mentality and not just a job seeking mindset.

The School of Agriculture and Biotechnology started in 2007 but it acquired its identity in 2008. From a small beginning with just a few students, the school has since expanded and now boasts about 600 students. This increase has resulted from the acknowledgement, that Agriculture is not only the cornerstone of the economy but also the source of food security and hence good health. To all those interested in excelling in Agriculture, I say welcome to the University of Kabianga.

The School’s vision is to be a leading Centre in Agriculture and Scientific innovation for rapid development. Consequently, the School has developed and offers Diploma, Undergraduate and Postgraduate Programmes. Specifically these are Diploma in Agricultural Economics and Resource management; BSc. in Agriculture, BSc. in Horticulture, BSc. in Agricultural Economics and Resource Management and BSc. in Agricultural Extension Education. The Postgraduate programmes are MSc. in Agricultural Economics and Resource Management and MSc. in Agricultural Extension.

To facilitate its operations, the school has endeavored to hire qualified staff at all levels. It has two science laboratories, a greenhouse and Agricultural practical/research field and a farm where students have livestock and crop enterprises. Finally, the School has established broad networks with institutions and companies that provide opportunities for training, research and development.

PROF. M.E. MICHAEL OMUNYIN
DEAN SCHOOL OF AGRICULTURE AND BIOTECHNOLOGY

SCHOOL OF BUSINESS AND ECONOMICS

On behalf of the staff and students of the School of Business and Economics, let me take this opportunity to congratulate our graduands during this 2nd graduation ceremony of the University of Kabianga.

To achieve its mission and goals an institution must have a resourcing plan that matches and complements its strategic directions. This can be done via the development of resource mobilisation goals, and objectives which the School of Business of University of Kabianga has always strive to accomplish by providing demand driven academic programmes that are in line with the Vision and Mission of the University.

Like the rest of the six schools, School of Business opened its doors to its pioneer students. The School prepares students for careers in management and economic skills to enable them to serve in both the Public and Private sectors of economy both in Kenya and beyond. It has since been offering programmes leading to the following distinct areas of specialisation: Accounting, Finance and Banking; Marketing; Human Resource Management; Business Information System, purchasing and supplies; Small Enterprises; Economics; Hotel and Restaurant management; Tourism management; among other programmes. These are hosted by two departments of Accounting, Finance and Economics and the department of Marketing, Management Science, Tourism and Hospitality Management. Currently, at Main Campus, the programmes are offered on full-time basis only, however,
in some of the Satellite Campuses, the same programmes are offered on **full-time, evening, and weekend modes**. Flexible course schedules make the programmes very accessible making it possible for students to pursue their degrees with ease.

The current management environment is experiencing considerable change and expansion, due to obalisation, information technology and government policies that are aimed at liberalisation of both public and private sectors. This trend is generating a demand for human capital with advanced knowledge of management and ability to communicate successfully in a dynamic global environment. The programmes offered at the School emphasise on flexibility, diversity, extensiveness of knowledge and understanding that maximise both the opportunities of the graduates in the job market and their ability to create new employment opportunities in the current world of high unemployment. The overall objective of the School is to enable students to develop advanced managerial skills, so as to make sound decisions and build confidence and ability to manage the current and future complex global businesses both governmental and non-profit organisations. Through its able staff the School equips students with necessary techniques and strategies that support creativity in organisations and transform technological innovations into management opportunities that are in line with the vision of the University and the Kenyan vision 2030.

Due to public demand and the support of University of Kabianga Management, the School developed and completed a unique two year Master of Business Administration academic programme (MBA). The curriculum has 10 options which are: *Accounting, Finance, Operations Management, Management Information Systems, Human Resource Management, Marketing, Entrepreneurship Management, Purchasing and logistics, Strategic Management* and *Project Management*. In the process of fulfilling its vision of developing qualified high quality academic and other professional staff, the School is the first in the region to offer a unique rich postgraduate programme.

The contribution of the School to the world will **not be** measured by the money made or the accolades the School receives but rather by the way in which it shares her unique gifts through training with the rest of the world. The School is "**The Ultimate Centre of Excellence**" where its greatest strength and fruits are the precious, abled, committed, dedicated, creative and innovative human capital.

DR. PETER CHERUIYOT,
DEAN, SCHOOL OF BUSINESS AND ECONOMICS

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**SCHOOL OF EDUCATION AND SOCIAL SCIENCES**

On behalf of the staff and students in the School of Education and Social Sciences, I take this opportunity to congratulate our graduands in this auspicious second graduation ceremony of the University. It gives me great pleasure to realize that there has been a steady increase in the number of graduands in the school.

The school offers five undergraduate and six post-graduate programmes, namely: Bachelor of Education(Arts), Bachelor of Education(Early Childhood And Primary Education), Bachelor of Education (Guidance and Counselling), Bachelor of Education(science), Bachelor of Arts( Public Administration), Bachelor of Science( Communication and Public Relations), Master of Education in Educational Communication and Technology, Master of Education in Guidance and Counseling, Master of Education in Educational Psychology, Master of Education in Early Childhood and Primary Education, Master of Education in Educational Administration, Master of Education Planning, Master of Arts in Literature and Master of Arts in Kiswahili.

In addition, the school offers the following diploma programmes namely: Diploma in Education Arts, Diploma in Education (Science), and Diploma in Early Childhood and Primary Education. The school has further grown to establish school based programmes with a population of over 700 students.

The school is committed to producing competent, effective and highly skilled human capital in line with Kenya’s vision 2030.
As a school we urge our graduands to be our ambassadors as their successors have done; to uphold the dignity and integrity of the teaching profession. We strongly believe that this is the right place for aspiring future graduands.

Once again we wish to congratulate our dear graduands.

DR. HELLEN SANG,
DEAN SCHOOL OF EDUCATION AND SOCIAL SCIENCES

SCHOOL OF NATURAL RESOURCES AND ENVIRONMENTAL MANAGEMENT

The School of Natural Resources and Environmental Management congratulates all graduands, parents, guardians and relatives of the graduating class 2014. This year, the School is graduating cohorts in two undergraduate programmes: BSc Agroforestry and Rural Development and the pioneering class of BSc Forestry. The School’s mandate is to promote environmental sustainability and integrated natural resource management for sustainable development. This year two of our students have achieved first classes in their studies and we are proud of them. Indeed, most of our former graduates are pursuing postgraduate degrees in several institutions and some have won scholarships competitively. This is testimony to the good training and positive attitude that we have inculcated in them through our curriculum delivery strategy.

We have grown exponentially; from one undergraduate programme and six students in 2007, the school has grown to the current student enrolment of over 200 undergraduate students and 20 postgraduate students, specializing in a variety of academic programmes. The school teaching capacity continues to grow, with the recruitment of highly motivated and qualified staff. Our specialized postgraduate, undergraduate and diploma programmes include MSc. Agro-forestry, MSc. Forestry, Masters in Environmental Studies, Bachelor of Environmental Studies, BSc. Forestry, BSc. Agroforestry and Rural Development, and Diploma in Agroforestry to address the emerging socioeconomic and biophysical environments.

Our training strategy is to work closely with government departments, other universities, research institutions, communities, county authorities and professional organizations, both local and international, to ensure relevant curriculum delivery and professional exposure for our students. The school is active in research and extension services that integrates students’ talents. Our graduates are competent and fit to work in various national and county departments, conservation agencies, universities, colleges, industries, research and financial institutions and consultancy firms. We are always ready to receive and mould students from a variety of backgrounds for the improvement of our country.

Visit us at www.kabianga.ac.ke or email us at deansnrem@kabianga.ac.ke.

MR. JOSEPH HITIMANA,
AG.DEAN, SCHOOL OF NATURAL RESOURCES AND ENVIRONMENTAL MANAGEMENT
PICTORIALS

1. UoK Management with Nation Media Group Management during a courtesy call to the University
2. His Excellency, the Deputy President Hon. William Ruto congratulates the best graduand at a past graduation ceremony
3. Mace bearer leads procession during past graduation ceremony
4. The Chancellor, Council members and top Members of Management tours University facilities
5. Graduands during a past graduation
6. His Excellency the Deputy President plants a tree at UoK Grounds
7. Chancellor, Members of Council and Management
8. The University fish pond
9. His Excellency the Deputy President is welcomed to the University
10. University Farm
As we celebrate the second graduation ceremony of the University of Kabianga, the School proudly congratulates its graduands. You have made it! We have been in existence ever since the University was founded, with the key belief that the enormous scientific and intellectual potential of our students must be enabled to blossom through quality theoretical and practical training.

The School has grown in numbers since the inception of the University. Today we are graduating students in the following Degree and Diploma programmes: Bachelor of Science, Bachelor of Science (Computer Science), Bachelor of Science (Applied Statistics with Computing), Bachelor of Science (Biochemistry), Diploma in Information Technology and Diploma in Clinical Medicine.

The students’ population in the school has rapidly risen in the past few years and currently stands at 1285.

The School has 6 (six) Departments offering various quality and market driven undergraduate and postgraduate programmes. The Department of Mathematics and Computer Science offers the following: Bachelor of Science in Mathematics/Statistics, Bachelor of Science in Applied Statistics with Computing, Bachelor of Science in Actuarial Science, Bachelor of Science in Information Technology, Diploma in Computer Science, Diploma in Information Technology, Certificate in Information Technology, Certificate in Computer Skills and Bridging Certificate in Mathematics. Moreover, the Master of Science programmes in Pure Mathematics, Applied Mathematics and Applied statistics are at advanced stages of development.

The Department of Physical Sciences offers the following: Master of Science in Chemistry, Bachelor of Science/Physics and Bridging Certificate in Chemistry/Physics.

The Department of Biological Sciences offers the following: Bachelor of Science Botany/Zoology, Bachelor of Science in Biochemistry, and Bachelor of Science in Microbiology. Moreover, the Master of Science (Microbiology) programme is at advanced stage of development.

The Department of Clinical Medicine offers Diploma in Clinical Medicine.

The Department of Nursing offers Bachelor of Science in Nursing.

The Department of Environmental Health offers Diploma in Environmental Health and Bachelor of Environmental Health.

The basis of our success is the quality of our staff, teaching and research facilities. We boast of over 80 (eighty) well trained regular and part-time staff. Our Science, computer and medical labs are well equipped for teaching and research. We have continued to enhance collaboration and forge linkages with our research partners.

The career paths that our competitive graduates may pursue, include, but not limited to Industry, Research Institutions, Medicine, Postgraduate Studies and self-employment. The pursuit of different careers is geared towards the achievement of Vision 2030. The outstanding science graduates should flourish as independent thinkers, problem solvers and innovators capable of propelling the society’s future educational, scientific and economic needs.

Congratulations!

DR. MAURICE ODUOR

AG. DEAN SCHOOL OF SCIENCE AND TECHNOLOGY
Dear graduands, ladies and gentlemen:

On behalf of the staff and students of the School of Information Sciences and Knowledge Management, I would like to heartily congratulate all of you, the graduands, for attaining this important milestone in your lives. You have achieved what you came to the University of Kabianga to do and have added a wonderfully decorated feather to your cap. As the Chancellor empowers you to go forth, read and do what you were taught or trained on, we wish you all the VERY best in your future endeavour. As you serve this country, the region and humankind, be goodwill ambassadors of this University and support it to continue nurturing talent, scientific innovation, and excellence.

Our School has one of the best, and fast growing, community of scholars that purposes to study and advance the fields of information sciences, knowledge management, and related disciplines. The vision of our School is to be a distinguished school of excellence in information sciences and knowledge management, education, research, and innovation for the betterment of society. Our mission is to produce high quality information and knowledge professionals through teaching, research, consultancy and extension programmes by utilizing modern technology-oriented approaches to meet the challenges of a dynamic society. To actualize our vision and mission, we have developed, and are now implementing, two undergraduate programmes; Diploma in Information Sciences and Bachelor of Science in Information Sciences and Knowledge Management (BSc. IS&KM).

The School intends to develop more undergraduate and postgraduate programmes in information and knowledge management. Our students take a balanced blend of subjects in archives and records management, library and information studies, information technology, publishing and media studies, and knowledge management. This blend of subjects in our programmes enable our graduates to play a key role in organizations, managing various types of knowledge, advising on effective and efficient information and communication technologies infrastructure, and developing knowledge management strategies, while making contributions to good leadership, professional ethics, and standards. These graduates will have competencies and skills to work in various sectors of the economy such as banks, hospitals, schools, universities, research organizations, publishing firms, media houses, libraries, information and documentation centres, and information consultancies, among others.

Ladies and gentlemen, tell your friends, relatives and acquaintances about our School and programmes. May God Bless you!

deansikm@kabianga.ac.ke

DR. HARRISON BII

DEAN, SCHOOL OF INFORMATION SCIENCES AND KNOWLEDGE MANAGEMENT
COORDINATORS OF CAMPUS

KAPKATET CAMPUS

The Kapkatet Campus is one of the leading Tertiary Health Care training centres in Kericho County and has its origin in the School of Science and Technology.

The Campus opened its doors to the first students of BSc. Nursing and Diploma in Clinical Medicine in August 2011 with a population of 92 students. Currently the population of the Campus stands at 535. It currently comprises of three departments namely: Nursing, Clinical Medicine and Environmental Health.

The Campus offers Medical courses which include:

1. BSc. Nursing.
2. BSc. Environmental Health.
3. Diploma in Environmental Health.

It is situated at Kapkatet 35 kms from Kericho Town. The Kapkatet District Hospital and Kericho District Hospital serves as the core Teaching hospitals for Health Sciences students.

The courses offered in the Campus have been approved by the statutory bodies such as Nursing Council of Kenya and Clinical Officers Council.

The mandate of Campus is to train high calibre health-care professionals, offer specialized health-related services to the community and conduct research.

The Campus has a highly qualified complement of staff and most of the academic staff are specialists in their fields. This is one of the factors that make the Campus one of the preferred institution for training both the Diploma and Undergraduate students in health care.

Our aim is to focus and refocus the efforts of the Campus to become a centre of excellence nationally, regionally and globally. Our approach focuses on institutionalizing an efficient, integrated and interdisciplinary approach to ensure competitiveness and versatility in order to benefit from emerging global trends in Science and Technology.

DR. E. MIBEI
COORDINATOR, KAPKATET CAMPUS.

SIGOR SATELLITE CAMPUS

Sigor Satellite Campus is located 20 Km South of Bomet town. It was established on 23rd July, 2010 at Sigor as collaboration between the local community and University of Kabianga. The Campus offers Diploma in Education (Arts/Science) and Diploma in Early Childhood and Primary Education. Plans are underway to mount additional academic programmes in the Campus. The first cohort of Diploma students graduated in 2012 and the third cohort graduate in November, 2014.

The Campus, which overlooks the hills and plains of Maasai Mara, which is one of the Seven Wonders of the World, has conducive learning and working environment.

JOSEPH K. BII
COORDINATOR, SIGOR SATELLITE CAMPUS.
KERICHO TOWN CAMPUS

From the humble beginning in 2010 Kericho Town Campus has experienced significant growth in student population. Today the Campus has presented 115 Diploma, 77 Bachelors degree graduands and is proud to be associated with the highest number of post graduate graduands in this graduation ceremony.

To the graduands your dreams have been actualized through this graduation and you are now an achiever taking a break as you prepare to join another new battle field. For the diploma class I welcome you back to the degree programme and for the Bachelors degree graduands I want to see you in the Masters class soon.

Thumbs up for the job well done class of 2013/2014.

JANETH KOMBICH

CO-ORDINATOR, TOWN CAMPUS

LIBRARY

During this second graduation of the University of Kabianga I take this rare opportunity to congratulate the graduating class of 2014. WELL DONE, GRADUANDS!

It is, in moments like this, that we look back at the years you have laboriously put to achieving this goal that today you have given us an opportunity to celebrate with you.

In your academic walk, we at UoK University Library, we believe, made it possible for you to access up to date, relevant and adequate information and knowledge resources, which have one along way in our attainment of this degree; but I need to urge you as a learned citizen of this world, to continue in your pursuit of knowledge relentless search for truth.

As a matter of fact, your graduation today is proof that you have completed an academic hurdle but again, you are on an onward journey to academic growth and maturity that we now would like you to continue pursuing because it is about lifelong learning.

Put to work every piece of knowledge you have acquired while at the University of Kabianga, and strive to expand it and share it with those who can benefit from it.

Endeavour to provide an answer to life’s queries and put yourself at a place where the society benefits from what you have achieved today.

University of Kabianga will also be proud to have mentored you, the graduands and we will look forward to your representation of us in your future endeavors, as true ambassadors.

CONGRATULATIONS AND bask in the glory of you Success today!

MRS. PATRICIA CHEBET.

UNIVERSITY LIBRARIAN.
ICT DIRECTORATE

I would like to congratulate you all on your amazing accomplishments!! Your sacrifices, time, efforts and energy have brought you to this wonderful day of celebrating your graduation. As you step into the next stage of your life, always remember that you can do ANYTHING you set your mind to do. Do not let anyone or anything hinder or destroy your dreams and goals for the future. I urge you to use what you have learned to make contributions to your community and be a positive role model to others.

The Directorate is responsible for providing effective and efficient information and communication technology services to the University. As a service unit, we have initiated a number of projects, chief among them is an Integrated Management Information System (ERP) currently being rolled out that is aimed at enhancing service delivery at all the functional units in the University.

To the graduands again, the journey ahead may not be easy, but place your trust in God, and He will help guide you and give you strength. Congratulations once again and may God bless you all abundantly!

MR. GEOFFREY SOWEK
AG. ICT DIRECTOR

DEAN OF STUDENTS

I am so proud of each and every one of you to have served you as students and me as the Dean of Students. I’m sure you feel special closeness today to all those who’ve supported you so wholeheartedly along the way, i.e. your family, your friends, and your lecturers, all of whom I request that you salute them today.

Your four year tenure at the University of Kabianga is part of your history which can never be erased. This is what has culminated into your graduating today. We welcome you as alumni to come together and give back to your fellow comrades in whichever form especially mentorship. As a student, you encountered challenges. This has been a learning experience of which you can build upon. Exhibit humility and do not try to coerce people because they will resist but if you connect with their aspirations, they will respond positively.

Be mentors and helping others to shine as this portrays greatness and leadership. Respect others through your actions, listen, put others first, be honest about your limitations and do the best you can.

Respect, courage and authenticity will be the cornerstone of your success. Offer the best that is in you to those who need your help.

Congratulations to each and every one of you and remember that the world is tough out there; never get involved into getting fame at the expense of service to community.

DR. M.G. WOSYANJU
DEPUTY DEAN OF STUDENTS
CHAIR, STUDENTS GOVERNING COUNCIL

It is that other time that University of Kabianga is giving the world another bunch of graduates from its numerous programs. The highly qualified comrades graduating this year have toiled for 16 years to ensure that they improve their lives and those of the people around the globe.

As the student government we proudly congratulate you.

To the graduates, you did it! Now it is either all over or you are just beginning. It all depends on how you look at it. The bitter truth is that hard work is not over, you have now entered a new battlefield in life and WE are very sure that you will make the most out of the knowledge you have gained in Kabianga.

We witnessed how hard you studied, we saw how much effort you put in your learning but now that you are graduating we cannot fail to be proud of you. As they say, many will dream, some will try but only selected few will achieve, you have achieved it and congratulations.

CHUCHU ALFRED
CHAIR, STUDENTS GOVERNING COUNCIL.

MESSAGE FROM THE ALUMNI CHAIRMAN

“...You have fought a good fight, you have won the war and you have kept the faith” Perhaps these paraphrased words from 2nd Timothy 4:7 captures best my congratulatory message to the graduands.

On behalf of the UoK Alumni Association we are proud to be associated with you as you celebrate this major achievement. We understand that it has taken dedication, hardwork and sacrifice as you burned the midnight oil to beat the deadline of your presentations in class. Now, 8-4-4 is done. You are now opening a new chapter of your life, and when the music changes, so does the dance. It is our hope and prayer that life will be kind to you enter the job market. Remember, in the world you choose to be either positive or negative; when the Israelites went to fight the philistines and they saw Goliath, they said “He is too big we cannot defeat him!” But when David came out and saw Goliath he said “He is too big, I cannot miss!” That is the difference between positive and negative thinkers. Be positive about life after campus and remember that the university is meant to train job creators and not job seekers, so if you don’t get a job, create one!

I also take this opportunity to officially welcome you to UoK Alumni Association. Am a strong believer of the power of many and as the saying goes, if you want to go fast, go alone but if you want to go far, move with others. Let us work together to make University of Kabianga a world class University. We are the ambassadors of this University and we shall always be associated with it, so let us shine wherever we go, in Kenya and beyond.

Lastly, we live in a world that young people are made to believe that to be great is to leave Kenya. This is not true. You can succeed from every location you find yourself in this world. After all, even if you take a lizard from Africa to America, the lizard does not become a crocodile in America. Kenya is a great country and you are the Leaders of the day. Therefore, take your rightful place in leadership and don’t forget that whoever ceases to Read ceases to Lead. Education does not end with the graduation ceremony.

ELIJAH MWANGI (Class of 2012/2013)
CHAIRMAN, UOK ALUMNI ASSOCIATION
MISS KABIANGA

Having gone through a lot and after reading through many motivational and inspirational speeches I came to some conclusions in life.

God is the beginning and the end. I understood people often choose their path out of fear not what they want while they forget the fact that it’s very possible to fail regardless of the path one takes and I came up with one question so what is riskier? Failing at something you don’t want to do or taking a chance on something you love? Of course the answer lies with you. Again, if your mindset may be such that you do not believe doing what you love is possible; this can artificially box you in. As you join the job market, carry the University of Kabianga flag high. Congratulations.

SHIRLEEN ADHIAMBO
MISS KABIANGA

MR. KABIANGA

To the graduating class, today is your day. The day you have waited with all your energy and anticipation is finally with you. Indeed, you came here when the University was somewhere but you are leaving it when it is everywhere. You ensured that you leave a better place than you found it. You were mentors to most of us and we learned more than much from you.

On behalf of the Students, I do hope that you did your best and that you are satisfied with the result. We believe that the more than able lecturers of this great University have given you the much needed industrial skills and you are ready to sail through the turbulence of life. We believe you are ready to prove any doubting Thomas wrong that University of Kabianga indeed have men and women of substances.

In reaffirming the greatness of our University, we understand that its greatness is never given, but it must be earned. There are some who question the scale of our abilities and ambitions as well as our dexterity- who suggest that our system cannot tolerate and produce many big men and women- today we tell them that their memories are short, for they have forgotten what this University has already done.

As the world ushers you, remember the words of Napoleon Hill who said that, “Cherish your visions and your dreams as they are the children of your soul; the blueprints of your ultimate achievements.” Nido added that your present circumstances do not determine where you can go; but merely determines where you start.

Regarding education, Aristotle said that its roots are bitter but its fruits are more than sweet. We do believe that some of you already are enjoying the sweetness of education.

Finally, your lives are messages to the world, live then to inspire. Let me end by saying that when life gives you a hundred reasons to cry, show it that you more than thousand reasons to smile. Thank you.

God bless you all, God bless University of Kabianga.

WANJIRU JACOB GIKANDI
MR. KABIANGA
1. SCHOOL OF EDUCATION AND SOCIAL SCIENCES

A. POSTGRADUATE PROGRAMMES

- Master of Education in Educational Communication and Technology
- Master of Education in Guidance and Counseling
- Master of Education in Educational Psychology
- Master of Education in Early Childhood and Primary Education
- Master of Education in Educational Administration and Planning
- Master of Arts in Literature
- Master of Arts in Kiswahili

Admission Requirements

- Bachelor of Education (Guidance and Counselling)

Admission Requirements

- Minimum Mean Grade of C+ (Plus) at KCSE OR
- "A" Level: 2 principals and a subsidiary OR
- Diploma in Counseling Psychology from a recognized institution may be admitted into the 2nd year of study.
- Those with early Childhood Development and Primary Education or Special needs education will be admitted to first year of study.

- Bachelor of Arts in Public Administration

Admission Requirements

- Minimum Mean Grade of C+ (Plus) at KCSE OR
- Diploma in Public Administration or related field from a recognized institution OR
- "A" Level: 2 principals and a subsidiary

C. DIPLOMA PROGRAMMES

- Diploma in Early Childhood Development and Primary Education

Admission Requirements

- Minimum Mean Grade of C (plain) at KCSE or its equivalent OR
- P1 certificate OR
- A Kenya National Examinations Council (KNEC) certificate in Early Childhood Education or its equivalent.

- Diploma in Education (Arts)

Admission Requirements

- Minimum Mean Grade of C+ (plus) at KCSE with at least C+ in two teaching subjects OR
- P1 certificate with a C+ or its equivalent in two teaching subjects

- Diploma in Education (Science)

Admission Requirements

- Minimum Mean Grade of C+ (plus) at KCSE with at least C+ in two teaching subjects OR
- Must have a C (plain) in Mathematics
2. SCHOOL OF BUSINESS AND ECONOMICS

A. POSTGRADUATE PROGRAMMES

- Master of Business Management

**Admission Requirements**

- Holders of first (1st) OR second (2nd) class honours, upper division degree in Business, Economics, Administration OR Commerce from University of Kabianga OR an accredited University recognized by University of Kabianga senate.

- Master of Business Administration (Executive)

**Specialization Options:**

- Human Resource Management
- Strategic Management
- Tourism and Hospitality
- Finance
- Entrepreneurship

**Admission Requirements**

- Applicants must have a working experience of at least five (5) years at management level, PLUS
- A first degree in any discipline from a recognized University OR
- A CPA(K) certificate OR the equivalent OR
- Higher National Diploma in Business Studies

B. UNDERGRADUATE PROGRAMMES

- Bachelor of Tourism Management

**Admission Requirements**

- Mean grade of C+ (Plus) at KCSE and at least C in English/Kiswahili and Mathematics or Business Studies or Commerce.
- Two Principal passes and one subsidiary pass at A-level plus at least a pass in Mathematics and English at O level OR
- Two year ordinary Diploma in Tourism Management from a recognized institution (May be admitted in 2nd year of study)

- Bachelor of Business Management

**Admission Requirements**

- Mean grade of C+ (Plus) and at least C (Plain) in English/Kiswahili and Mathematics or Business Studies or Commerce at KCSE OR
- D+ in Mathematics or Accounting, Economics, Commerce and Business Studies.
- Two Principal passes and one Subsidiary pass at A-level plus at least a pass in Mathematics and English at O level.
- Two year ordinary Diploma holders in a business related discipline from a recognized institution OR
- CPA/CPS or HND holders from recognized institutions may be admitted in 2nd/3rd year of study.
- CPA/CPS PART I(complete)shall be admitted into 1st year
- CPA/CPS PART II (complete) shall be admitted into 2nd year
- CIA/CMP PART III (complete) shall be admitted into 3rd year OR
- Chartered Certified Accountants (ACCA) Holders shall be admitted as follows:
  - ACCA part I and II (complete) shall be admitted into 1st year
  - ACCA part III (complete) shall be admitted into 2nd year.

- Bachelor of Hotel and Hospitality Management

**Admission Requirements**

- Mean grade of C+ (Plus) and at least C (Plain) in English/Kiswahili and Mathematics or Business Studies or Commerce.
- Two Principal passes and one subsidiary pass at A-level plus at least a pass in Mathematics and English at O level OR
- Two year ordinary Diploma in Hotel Management from a recognized institution (May be admitted in 2nd year of study)

- Bachelor of Science, Human Resource Management

**Admission Requirements**

- Minimum Mean Grade of C+ at KCSE and at least C in Mathematics and English/Kiswahili OR
- Two Year Ordinary Diploma in Human Resource Management or Business related field with distinction or credit or Diploma in Human Resource Management from a recognized institution (May be admitted to 2nd year of study).
- Two (2) principal passes at A-level and a subsidiary.

- Bachelor of Arts (Economics)

**Admission Requirements**

- KCSE mean grade of C+ and at least C (Plain) in English and Mathematics or Business Studies or Commerce or two (2) principal passes at A level or two year ordinary diploma in an economics related field

C. DIPLOMA PROGRAMMES

- Diploma in Business Management

**Admission Requirements**

- Minimum grade of C (Plain) at KCSE level with at least C- in English/Kiswahili and D+ in Mathematics or Accounting, Economics, Commerce and Business Studies.
- A bridging certificate with at least C- and D+ in English and Mathematics, from University of Kabianga, KNEC or National Polytechnics may be used to substitute English and Mathematics respectively. A-level qualifications with at least subsidiary pass.
- Any business certificate awarded by University of Kabianga or KNEC.

- Diploma in Human Resource Management

**Admission Requirements**

- Minimum grade of C (Plain) at KCSE level with at least C- in English/Kiswahili and D+ in Mathematics or Accounting, Economics, Commerce and Business Studies.
- A bridging certificate with at least C- and D+ in English and Mathematics, from University of Kabianga, KNEC or National Polytechnics may be used to substitute English and Mathematics respectively. A-level qualifications with at least subsidiary pass.
- Any business certificate awarded by University of Kabianga or KNEC.

- Diploma in Economics

**Admission Requirements**

- Minimum grade of C (Plain) at KCSE level with at least C- in English/Kiswahili and D+ in Mathematics or Accounting, Economics, Commerce and Business Studies.
- A bridging certificate with at least C- and D+ in English and Mathematics, from University of Kabianga, KNEC or National Polytechnics may be used to substitute English and Mathematics respectively. A-level qualifications with at least subsidiary pass.
- Any business certificate awarded by University of Kabianga or KNEC.

- Diploma in Hotel and Restaurant Management

**Admission Requirements**

- Minimum grade of C (Plain) at KCSE Level with at least D+ in English/Kiswahili.
- A-level qualifications with at least subsidiary pass or any other certificate awarded by University of Kabianga Senate or KNEC.

- Diploma in Tourism Management

**Admission Requirements**

- Minimum grade of C (Plain) at KCSE Level with at least D+ in English/Kiswahili.
- A-level qualifications with at least subsidiary pass or any other certificate awarded by University of Kabianga Senate or KNEC.

D. CERTIFICATE PROGRAMMES

- Certificate in Business Administration

**Admission Requirements**

- Minimum graded of D+ (Plus) at KCSE level.
- Any other certificate awarded by an institution recognized by University of Kabianga Senate.
3. SCHOOL OF SCIENCE AND TECHNOLOGY

A. POSTGRADUATE PROGRAMMES

- Master of Science in Chemistry
  Admission Requirements
  » A holder of a Bachelor of Science degree with at least upper second class Honors in Chemistry as a single subject or as one of the main subject’s studied at B.Sc. level.
  » A holder of a Bachelor of Education degree who has studied chemistry as a major subject and has attained at least Upper Second Class Honors.

- Master of Science in Microbiology
  Admission Requirements
  » B.Sc. in Microbiology, Medical Microbiology, Biochemistry, Zoology, Botany, Agriculture with second class honors Upper Division from an institution recognized by University of Kabianga.
  » Holders of second class Honors lower division in the above areas with two years work experience or two research publication

- Master of Science in Pure Mathematics
  Admission Requirements
  » Holders of a Bachelors degree with at least Upper Second Class Honours, having studied Pure Mathematics as a major subject from UoK or any other University recognized by Senate OR
  » A holder of a Second Class Honours (Lower Division), having studied Pure Mathematics as a major subject from UoK or any other University recognized by Senate, provided that the candidate has at least two years work experience since graduation OR
  » A holder of a Pass degree

- Master of Science in Applied Mathematics
  Admission Requirements
  » Holders of a Bachelors degree with at least Upper Second Class Honours, having studied Applied Mathematics as a major subject from UoK or any other University recognized by Senate OR
  » A holder of a Second Class Honours (Lower Division), having studied Applied Mathematics as a major subject from UoK or any other University recognized by Senate, provided that the candidate has at least two years work experience since graduation OR
  » A holder of a Pass degree having studied Applied Mathematics as a major subject from UoK or any other University recognized by Senate, provided that the candidate has at least five years work experience since graduation.

- Master of Science in Applied Statistics
  Admission Requirements
  » Holders of a Bachelors degree with at least Upper Second Class Honours, having studied Statistics as a single subject or as one of the main subject’s studied at B.Sc. level OR
  » A holder of a Second Class Honours (Lower Division), having studied Statistics as a single subject or as one of the main subject’s studied at B.Sc. level OR
  » A holder of a Pass degree having studied Statistics as a single subject or as one of the main subject’s studied at B.Sc. level OR

B. UNDERGRADUATE PROGRAMMES

- Bachelor of Science in Computer Science
  Admission Requirements
  » Mean Grade C+ in KCSE with at least C+ in Mathematics, Physics or Physical Science, OR
  » 2 Principal passes, one of which must be in Mathematics or Physics at A level OR
  » KNEC Diploma in Computer Studies or Equivalent from recognized Institution.

- Bachelor of Science in Mathematics, Botany, Physics, Zoology, and Chemistry
  Admission Requirements
  » A minimum Mean Grade of C+ in KCSE and C+ in any two science subjects relevant to the area of study, OR
  » 2 principals and subsidiary pass at A level in science subject OR
  » KNEC Diploma in Sciences/Applied Sciences or its equivalent from recognized institutions.

- Bachelor of Science (Applied Statistics with Computing)
  Admission Requirements
  » A minimum mean grade of C+ and above in KCSE and minimum grade of B- (minus) in Mathematics OR
  » KNEC Diploma in Applied Statistics or equivalent from recognized Institutions (Those with a pass will be admitted to first year, KNEC (HND) in Applied statistics or its equivalent from a recognized institution may be considered as follows: credit -3rd year, Pass-second year).

- Bachelor of Science (Biochemistry)
  Admission Requirements
  » A minimum Mean grade of C+ in KCSE with B- (minus) in Chemistry, (C+) Biology, Mathematics and C (plain) in Physics or Geography OR
  » "A" level with 2 principal passes in Chemistry and Biology Subsidiary in Mathematics with C (plain) in physics at "O" level OR
  » KNEC Diploma in Science/Applied Science or its equivalent from a recognized institution(Those with credit/Distinction will be admitted to second year).

- Bachelor of Science (Microbiology)
  Admission Requirements
  » A minimum mean grade of C+ (plus) at KCSE.
  » A minimum pass of C+ in the following subjects: English/Kiswahili, Maths/Physics/ Physical sciences, Chemistry, Biology/Biological Sciences.

- Bachelor of Science in Nursing
  Admission Requirements
  » A minimum mean grade of C+ (plus) at KCSE with at least a C+ (plus) in English/ Kiswahili, Mathematics, Chemistry , Biology OR
  » 2 Principal pass at ‘A’ level and 2 Subsidiaries.

- Bachelor of Science Nursing (Upgrading Programme)
  Admission Requirements
  » Mean grade C (plain) at KCSE or Div III at O Level OR 2 Principal Passes at A level PLUS  KRPNH OR KRNH OR KRPHN from a recognized Institution.
  » At least two (2) years working experience with a valid practice license.

- Bachelor of Science in Actuarial Science
  Admission Requirements
  » Mean grade of C+ at KCSE and at least B- in Mathematics and C+ in English/ Kiswahili.

- Bachelor of Science in Information Technology
  Admission Requirements
  » KCSE or equivalent certificate with a minimum of C+ and grade C (plain) in both mathematics and English/Kiswahili or similar grades in an equivalent examination approved by the University Senate OR
  » KACE or equivalent Certificate with a minimum of two principal passes in A-level Examination in Mathematics and English Language.
  » Diploma in relevant disciplines in the field of Information Technology from an institution recognized by the University Senate. Satisfactory credit transfer to that year will normally determine the year of entry.
  » Candidates with equivalent Qualifications as Approved by Senate may be considered.

C. DIPLOMA PROGRAMMES

- Diploma in Information Technology (IT)
  Admission Requirements
  » Minimum grade of C (plain) in KCSE with D+ (plus) in both Mathematics and English OR
  » Diploma in other areas OR
  » Certificate in Information Technology or in Computer Systems Technology.
• Diploma in Computer Science
  **Admission Requirements**
  » Minimum grade of C (plain) in KCSE with C- (minus) in both Mathematics and English OR
  » Diploma in areas other than Computer Science or Certificate in Computer Systems Technology OR
  » Certificate in Information Technology and at least 2 years relevant working experience.

• Diploma in Clinical Medicine
  **Admission Requirements**
  » A minimum mean grade of C (plain) at KCSE with at least a C (plain) in English/Kiswahili, Biology/Biological Sciences, Chemistry and a C- (Minus) in Mathematics/Physics/Physical Sciences.

• Diploma in Environmental Health Sciences
  **Admission Requirements**
  » A mean grade of C (plain) at KCSE with at least C (plain) in English/Kiswahili and Biology/Biological Science,
  » A minimum pass of C- (minus) in either of the following: Chemistry, Maths, Physics/Physical Sciences and Building Construction/Technical Drawing.

D. CERTIFICATE PROGRAMMES
• Certificate in Computer Skills
  **Admission Requirements**
  » Open to anyone interested in Computers and Information Technology

• Certificate in Computer Systems Technology
  **Admission Requirements**
  » Mean grade of C- (minus) at KCSE with at least D (plain) in Mathematics or Physics, and English OR
  » KACE Subsidiary Pass in Mathematics or Physics.

• Certificate in Information Technology
  **Admission Requirements**
  » Mean grade of D+ (plus) at KCSE with at least D+ (plus) in both Maths and English.

E. BRIDGING
• Mathematics
• Biology
• Chemistry and
• Physics
  **Admission Requirements**
  » Minimum grade of C+ and above in KCSE and a minimum grade of D+ (plus) in the subjects to be bridged for those wishing to join University or wishing to upgrade their subject grades.

4. SCHOOL OF AGRICULTURE AND BIOTECHNOLOGY
A. POSTGRADUATE PROGRAMMES
• Master of Science in Agricultural Economics and Resource Management
  **Admission Requirements**
  » Applicants for the Master of Science Degrees in Agricultural Economics and Resource Management MUST have at least a Bachelor of Science or Bachelor of Arts, Second Class Honours (Lower Division) degree or its equivalent in Agricultural Economics, Economics, Commerce or other related disciplines from a recognized University
  » Applicants may be required to appear for interview in order to establish their suitability for the programme.

• Master of Science in Agricultural Extension
  **Admission Requirements**
  » At least a BSc. Second Class Honours (Upper Division) or its equivalent in Agriculture or other related disciplines, from recognized universities.
  » Holders of BSc. Second Class Honours (Lower Division) degree from a recognized University with relevant post-graduate diploma or research experience as evidenced by at least one published paper in a refereed journal, or at least two published papers in a workshop proceeding, or three years relevant experience will be considered for admission.
  » Prospective candidates may be required to appear for interview in order to establish their suitability for the programme.

B. UNDERGRADUATE PROGRAMMES
• Bachelor of Science in Agricultural Economics and Resource Management
  **Admission Requirements**
  » Mean grade of C+ in KCSE and at least C (Plain) in English, Physics, Chemistry and Mathematics/Economics/Commerce/Business Studies OR
  » Two principal passes at A-level OR
  » Holders of a recognized Diploma in Agriculture, or related disciplines are eligible for admission into the degree programme, as follows:
    » Higher National Diploma will be admitted to 3rd year
    » Ordinary Diploma with Distinction or credit will be admitted to 2nd year
    » Ordinary Diploma with pass will be admitted to 1st year.

• Bachelor of Science in Agriculture
  **Admission Requirements**
  » Mean grade of C+ in KCSE with a C (plain) in Mathematics or Physics, B- in Biology/Agriculture and C+ in Chemistry OR
  » A mean grade of C+ in KCSE with a C (plain) in Mathematics or Physics, B- in Biological Sciences and C+ in Physical Sciences OR
  » Two principal passes at A-level and subsidiary pass
  » Holders of a recognized Diploma in Agriculture or related disciplines are eligible for admission into the degree programme, as follows:
    » Higher National Diploma holders will be admitted to 3rd year of study;
    » Ordinary Diploma with distinction or credit will be admitted to 2nd year of study;
    » Ordinary Diploma with pass will be admitted to 1st year of study.

• Bachelor of Science in Horticulture
  **Admission Requirements**
  » Mean Grade of C+ in KCSE with a C (plain) in Mathematics or Physics, B- in Biology and C+ in Chemistry OR B- in Biological sciences and C+ in Physical Sciences, OR
  » Two principal passes at A-level and subsidiary pass
  » Holders of recognized Diploma in Horticulture or related disciplines are eligible for admission into the programme as follows:
    » Higher National Diploma Holders will be admitted to 3rd year
    » Ordinary Diploma with distinction or credit will be admitted to 2nd year
    » Ordinary Diploma with pass will be admitted to 1st year.

• Bachelor of Science in Agricultural Extension Education
  **Admission Requirements**
  » Mean grade of C+ in KCSE with a C+ in Mathematics or Physics, C+ in Biology, and C+ Chemistry OR
  » Mean grade of C+ in KCSE with a C+ in Mathematics, C+ in Biological Sciences and C+ in Physical Sciences.
  » Holders of a recognized Diploma in Agricultural Extension Education or related disciplines are eligible into the programme as follows:
    » Higher National Diploma will be admitted to 3rd year
    » Ordinary Diploma with Distinction or credit will be admitted to 2nd year
    » Ordinary Diploma with pass will be admitted to 1st year.
5. SCHOOL OF NATURAL RESOURCE AND ENVIRONMENTAL MANAGEMENT

A. POSTGRADUATE PROGRAMMES

• Master of Science (MSc.) in Agroforestry

Admission Requirements

» The Common regulations for the Masters degree of University of Kabianga apply.
» Holders of 1st class or upper 2nd class in Forestry, Agroforestry, Agriculture, Social Sciences or Biological Sciences from a recognized University.
» Fields other than forestry will be required to satisfy pre-requisites to postgraduate courses in agroforestry.
» Those with 2nd class honours lower division with at least two years relevant working experience.

• Master of Science (MSc.) in Forestry
  (Tropical Forest Biology and Silviculture)

Admission Requirements

» The Common regulations for the Masters degree of University of Kabianga apply.
» Holders of 1st class or upper 2nd class in Forestry, agroforestry, or biological sciences from a recognized University.
» Fields other than forestry will be required to satisfy pre-requisites to the postgraduate courses in forestry.
» Those with 2nd class honours lower division with at least two years relevant working experience.

• Master of Environmental Studies (MES)
  (Environmental Planning and Management Option)

Admission Requirements

» The Common regulations for the Masters degree of University of Kabianga apply.
» Holders of 1st class or upper 2nd class in Environmental studies or allied from a recognized University.
» Those with 2nd class honours lower division with at least two years relevant working experience.

B. UNDERGRADUATE PROGRAMMES

• Bachelor of Science in Agroforestry and Rural Development

Admission Requirements

» Mean Grade of C+ in KCSE with at least C in English, Mathematics, Physics, Biology, Chemistry and Geography. OR
» Two (2) principal passes and a subsidiary at A-Level in any of the following subjects: Mathematics, Physics, Biology, Chemistry and Geography. OR
» Diploma holders in Agro-forestry/Forestry or any other related field from a recognized Institution. Candidates with a first class/distinction grade or a credit may be considered for admission into the second year of study.

• Bachelor of Science (Forestry)

Admission Requirements

» Mean Grade of C+ in KCSE with at least C in English, Mathematics, Physics, Biology, Chemistry and Geography. OR
» Two (2) principal passes and a subsidiary at A-Level in any of the following subjects: Mathematics, Physics, Biology, Chemistry and Geography. OR
» Diploma holders in Agro-forestry/Forestry or any other related field from a recognized Institution. Candidates with a first class/distinction grade or a credit may be considered for admission into the second year of study.

• Bachelor of Environmental Studies (BES) – Arts

Options on offer in BES (Arts):

» Environmental Planning and Management
» Environmental Conservation and Management

Admission Requirements

Candidates must satisfy the following minimum entrance requirements:

» Mean grade of C+ (plus) at KCSE and at least C in Mathematics, Biology, Chemistry, History, Agriculture, Business Studies, Religious Studies, English or Kiswahili and Geography. OR
» Two years ordinary diploma with a distinction or credit in environmental studies or related field from a recognized institution will be admitted to the second year of study, those with a pass join the first year of study.

C. DIPLOMA PROGRAMMES

• Diploma in Agroforestry

Admission Requirements

» Minimum Grade of C (Plain) at KCSE with C- (Minus) in Mathematics or Physics, C- in any other two science subjects and C (Plain) in English / Kiswahili; OR
» KCSE Div III with pass in Mathematics or Physics, pass in any other two science subjects, and pass in English/Kiswahili; OR
» Holders of Certificate with Distinction, Credit or their equivalent in Forestry, Agroforestry, Natural Resource Management, Agriculture, Horticulture, Farm Management, Community Development or in related fields from recognized institutions; OR
» Holders of Certificate with Distinction, Credit or their equivalent in Farm Management and Community Development or in related fields from recognized institutions and at least 2 years field experiences in relevant fields are also admissible.

6. SCHOOL OF INFORMATION SCIENCES AND KNOWLEDGE MANAGEMENT

• Diploma in Information Sciences

Admission Requirements

» KCSE mean grade of C- (minus), with at least a C in English or Kiswahili and Mathematics or physics or computer studies; OR
» KCSE division III with at least a pass of B in English or Kiswahili and Mathematics; OR
» A certificate in one of the information sciences’ disciplines, (Archives and Records management, Library science, Publishing and Media studies, and Information Technology) with distinction or credit, obtained from an institution recognized by the University of Kabianga senate.

• Bachelor of Science in Information Sciences and Knowledge Management (BSc. IS&KM)

Admission Requirements

» KCSE mean grade of C+ (Plus), with at least a C (Plain) in English/Kiswahili and Mathematics/Physics/Computer studies; OR
» “A” level certificate with two principal passes and at least a credit pass in English/ Kiswahili and Mathematics/Physics at “O” level; OR
» A two-year diploma in any of the information sciences’ disciplines, (Archives and Records management, Library science, Publishing and Media studies, and Information Technology) obtained from an institution recognized by the University of Kabianga senate. Those with credit or distinction will join in second year.

APPLICATION PROCEDURE

Application for the courses are on official application forms which may be obtained from the Main Campus (Admissions Office) or Kericho, Kapketa and Sirog Campuses or downloaded from the University website www.kabianga.ac.ke. Duly completed application forms should be returned to Deputy Vice Chancellor (Academic and Student Affairs).